Create-Finalize

Perspective Definition

You love to give birth to things. You love to create things, to start things, to get a listing signed, to break new ground. You also love to have your fingerprints all over the process, to impact or give shape to the process. You like to take the ball and run with it.

You are compelled to initiate and to complete jobs, tasks and projects. You love to have involvement in pivotal places and actions that result in a high degree of impact.

Theme: Motivation

Strengths & Weaknesses

How This Perspective Can Help You

- You are a natural both at initializing and completing projects, tasks, etc.
- You are a self-starter and able to move people to action.
- You have a natural leadership edge.

How This Perspective Can Hinder You

- You are not designed to maintain what you have established.
- You need to have tasks broken into intermediate, workable steps so that you can accomplish them.
- You need structures and systems of support for maintenance and implementation.

Application Points

- Your integrity lies in your involvement with pivotal positions, actions that result in a high degree of impact, etc. You hate being your own assistant. You are the landscape architect, not the gardener.
- Be careful not to spend time thinking about your weaknesses, but give yourself the implementation and maintenance structures you need.

You are a natural self-starter and are able to move people to action. It is important for you to realize that perhaps 80% of the people you will work with are not self-starters. If you were placed in a padded cell for twenty-four hours with another person, they would emerge as a lunatic, while you would come out with a whole host of ideas and plans about how to do any number of things.
Personal Management

**Highest and Best Use of this Ability**
Environments where providing motivation for initiation and completion of tasks and projects is necessary and celebrated.

**What are Your Natural Predators?**
Non-supported implementation or development and lack of support staff.

**Consequences of Failing to Manage this Ability**
You will focus more on your weaknesses than your strengths. You will spend an inordinate amount of time sifting through the insignificant and unstimulating tasks, causing your ability to initialize and complete to be compromised. Being buried in the mundane will cause you to become overwhelmed and paralyzed.

**Results of Choosing to Manage this Ability**
With structures in place for both development and maintenance, you will be celebrated for your motivational ability in both initiation and closure.