Attribute Definition

As a Justice you are compelled to obey your own internal standards. You have an internal compass that looks for “true north.” Words such as principles, integrity and honesty are values you live by. Character counts for you and those you choose to interact with. Your convictions come from a deep internal source and you are not swayed by others. You love it when others value and honor your convictions.

Theme: Integrity and Convictions

Strengths & Weaknesses

How This Attribute Can Help You:

This attribute is the cornerstone of you being viewed as a valued advisor. Your integrity is unwavering and therefore sought after. Your reputation, as seen by your sphere of influence, will encourage others to seek you out over the long-term. You are a champion for the rights of those who are victims of injustice.

How This Attribute Can Hinder You:

- Because you feel your convictions so strongly, you can come across as dogmatic, stubborn and opinionated. It’s important to remember that your convictions are personal, unique and specific to you. It is not realistic that those around you share them all.
- Just as your judgment of others can be harsh, when you fall short of your own convictions the judgment on yourself is the harshest of all.

Application Points

- *This ability has a natural tendency to be hard on itself. When you don’t live up to your internal standards, you don’t give yourself permission to be human. This is especially true when mistakes happen. Become aware of your damaging internal dialogue and change it. Making a mistake may simply require a mid-course correction to achieve your goals.*
• When you have a conviction that you find to be emotionally or relationally destructive, it is important to examine its origin. Many of the convictions that you hold dear you’ve had with you a long time. Be aware that children before the age of seven don’t use logic to reason, they use emotion. Authority figures at that time in your life may have inadvertently influenced some of your core beliefs that need to be revisited. As an adult, look at your convictions and beliefs and make sure they support your true self.

Personal Management

Highest and Best Use of This Ability:

Environments where convictions and principles are essential for achievement and success.

What are Your Natural Predators?

Dishonesty in any form.

Consequences of Failing to Manage This Ability:

Unmanaged, this intense attribute can create a negative cycle of condemnation for yourself and others. You may find yourself living in the hell of your own judgment.

Results of Choosing to Manage This Ability:

• You have the freedom to honor your convictions while respecting the dignity of others.

• Being known for providing clarity creates a deepening level of trust in your convictions and abilities; others will invite you to the next level of achievement and advancement.

• You will be valued for adhering to your principles, others will trust your “yes” as being “yes” and you can be counted on for being a solid, stable influence in your environment.